HONG KONG PHAB ASSOCIATION

ANNUAL FINANCIAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022





AUDITOR'S REVIEW REPORT TO THE BOARD OF DIRECTORS OF HONG KONG PHAB ASSOCIATION

We have audited the consolidated financial statements of Hong Kong PHAB Association (the "Association") for the year ended 31 March 2022 and have issued an unqualified auditor's report thereon dated 27 OCT 2007

We conducted our review of the attached Annual Financial Report ("AFR") on pages 1 to 11 of the Association for the year ended 31 March 2022 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-governmental Organisations" issued by the Hong Kong Institute of Certified Public Accountants. We report our conclusions solely to the Board of Directors of the Association, as a body, in accordance with our agreed terms of engagement and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. The review includes considering the procedures and records relevant to the preparation of the AFR and performing procedures to satisfy ourselves that the AFR has been properly prepared from the books and records of the Association, on which the above audited financial statements of the Association are based.

Review conclusions

On the basis of the results of our review and having regard to the audit procedures performed by us in relation to the audit of the consolidated financial statements of the Association for the year ended 31 March 2022:

- in our opinion the AFR has been properly prepared from the books and records of the Association; and
- no matters have come to our attention during the course of our review, which cause us to believe that the Association has not:
 - properly accounted for the receipt of Lump Sum Grant, Provident Fund and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
 - ii. kept a separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual ("LSG Manual") published by the Social Welfare Department of the Government of the Hong Kong Special Administrative Region;
 - prepared the AFR in accordance with the format and requirements set out in the LSG Manual; and
 - iv. employed the staff quoted in the Provident Fund arrangements during the year ended 31 March 2022.



AUDITOR'S REVIEW REPORT TO THE BOARD OF DIRECTORS OF HONG KONG PHAB ASSOCIATION (CONTINUED)

Review conclusions (Continued)

The report is intended for filing with the Social Welfare Department of the Government of the Hong Kong Special Administrative Region and should not be used for any other purpose.

PricewaterhouseCoopers

Pricewatechulupin

Certified Public Accountants

Hong Kong, 2 7 OCT 2022

ANNUAL FINANCIAL REPORT NGO: HONG KONG PHAB ASSOCIATION 1 APRIL 2021 TO 31 MARCH 2022

	Notes	Total 2021-22	Total 2020-2021
A. INCOME			
1 Lump Sum Grant			
a. Lump Sum Grant	1b	57,613,944.00	55,259,026.00
(excluding Provident Fur	ıd)		
b. Provident Fund	1c	4,009,771.00	3,860,189.00
2 Fee Income	2	1,038,503.00	1,009,451.50
3 Central Items	3	839,280.00	303,020.00
4 Rent and Rates	4	2,204,676.00	2,087,060.00
5 Other Income	5	3,607,548.62	2,355,042.79
6 Interest Received		34,438.63	172,846.99
TOTAL INCOME	· ·	69,348,161.25	65,046,636.28
B. EXPENDITURE 1 Personal Emoluments			
a. Salaries		46,900,321.94	44,799,060.51
 b. Provident Fund 	1c	3,214,165.04	3,038,234.35
c. Allowances	_	1,228,120.41	497,686.65
Sub-total	6	51,342,607.39	48,334,981.51
2 Other Charges	7	11,734,518.96	9,278,856.49
3 Central Items	3	248,152.00	135,745.19
4 Rent and Rates	4 _	2,810,639.24	2,792,987.77
TOTAL EXPENDITURE	_	66,135,917.59	60,542,570.96
C. (DEFICIT) / SURPLUS FOR THE YEAR	8 _	3,212,243.66	4,504,065.32

The Annual Financial Report from page 1 to 9 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

CHAIRMAN

DATE: 2 7 OCT 2022

EXECUTIVE DIRECTOR

DATE: 2 7 OCT 2022

NOTES ON THE ANNUAL FINANCIAL REPORT

1. Lump Sum Grant (LSG)

a. Basis of preparation

The Annual Financial Report (AFR) is parepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions and accruals have not been included in the AFR.

b. Lump Sum (excluding Provident Fund)

This represents LSG (excluding Provident Fund) received for the year.

c. Provident Fund This is Provident Fund received and contributed during the year.

Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000. The Provident Fund received and contributed for staff under the Central Items have been shown under Note 3.

Details are analysed below:

		6.8% &	
Provident Fund Contribution	Snapshot Staff	other Post	<u>Total</u>
	\$	\$	\$
Subvention Received	731,231.00	3,278,540.00	4,009,771.00
Provident Fund Contribution			
Paid during the year	<u>(729,064.08)</u>	(2,485,100.96)	(3,214,165.04)
Surplus/(Deficit) for the Year	2,166.92	793,439.04	795,605.96
Add: Surplus/(Deficit) b/f	(59,400.21)	<u>6,821,195.64</u>	<u>6,761,795.44</u>
Add: Additional subvention received for			
previous years			0.00
Less: Refund to Government	(14,440.00)		(14,440.00)
(Deficit) / Surplus c/f	(71,673.29)	7,614,634.69	7,542,961.40

2. Fee Income

This repesents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

3. Central Items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been <u>separately</u> included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual). (October 2016)). The income and expenditure of each of the Central Items are as follows:

a Inaama	2021-2022 \$	2020-2021 \$
a. <u>Income</u> After School Care Programme - Fee Waiving Subsidy Scheme	449,280.00	52,524.00
Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes	-	-
Financial Incentive Scheme for Mentors of Employees with Disabilities	-	-
Severe Respiratory Disease Associated With a Novel Infection! Agent	-	-
Special Allowance for Staff of Subvented Residental Service Units in Respect of COVID-19 ("Special Allowance")	-	188,048.00
Time-Limited programme on Enhancing Infection Control and Ventilation of Residential Care Homes for Persons with Disabilities - On-site Ventilation Assessment	-	62,448.00
One-off Subsidy for Strengtheded Provision of Visiting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with	390,000.00	-
Disabilities		
Disabilities	449,280.00	240,212.00
-	449,280.00 191,152.00	240,212.00 5,836.00
Total b. Expenditure After School Care Programme - Fee	,	
b. Expenditure After School Care Programme - Fee Waiving Subsidy Scheme Training Sponsorship Scheme for Master in Occupational Therapy and	191,152.00	5,836.00
b. Expenditure After School Care Programme - Fee Waiving Subsidy Scheme Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes Financial Incentive Scheme for Mentors of Employees with	191,152.00	5,836.00 0.00
b. Expenditure After School Care Programme - Fee Waiving Subsidy Scheme Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes Financial Incentive Scheme for Mentors of Employees with Disabilities Severe Respiratory Disease Associated	191,152.00 0.00 3,000.00	5,836.00 0.00 2,000.00
b. Expenditure After School Care Programme - Fee Waiving Subsidy Scheme Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes Financial Incentive Scheme for Mentors of Employees with Disabilities Severe Respiratory Disease Associated With a Novel Infectionl Agent Special Allowance for Staff of Subvented Residental Service Units in Respect of	191,152.00 0.00 3,000.00	5,836.00 0.00 2,000.00 0.00
b. Expenditure After School Care Programme - Fee Waiving Subsidy Scheme Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes Financial Incentive Scheme for Mentors of Employees with Disabilities Severe Respiratory Disease Associated With a Novel Infectionl Agent Special Allowance for Staff of Subvented Residental Service Units in Respect of COVID-19 ("Special Allowance") Infection Control and Ventilation of Residential Care Homes for Persons with	191,152.00 0.00 3,000.00 0.00	5,836.00 0.00 2,000.00 0.00

4. Rent & Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditures on rent and rates in respect of

premises not recognised by SWD have not been included in AFR.

5. Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have <u>not</u> been included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

	2021-2022	2020-2021
Other Income		
(a) Fees and charges for services	2,896,279.87	1,843,943.42
incidental to the operation of		
subvented services		
(b) Utilised allocation under from Central	191,152.00	5,836.00
Items (CI) - After School Care Programme		
(ASCP) / Enhanced ASCP - Fee Waiving		
Subsidy Scheme (FWSS) which forms as		
part of Other Income*		
(c) Reimbursement of Maternity Leave Pay		
(RMLP) Scheme reimbursement received		
(d) Others		
-Management Fee	711,268.75	511,099.37
Sub-Total	3,798,700.62	2,360,878.79
Less: Utilised allocation Under CI-ASCP /		
Enhanced ASCP - FWSS which -	191,152.00	- 5,836.00
forms as part of Other Income *		
Total:	3,607,548.62	2,355,042.79

^{*} For those programmes which are regarded as FSA-related activities only

6. Personal Emoluments

Personal Emoluments include salary, provident fund and salary-related allowances. The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

Analysist of Personal Emoluments

	No. of Posts	<u> </u>
HK\$700,001 - HK\$800,000 p.a.	1	751,766.16
HK\$800,001 - HK\$900,000 p.a.	2	1,664,320.37
HK\$900,001 - HK\$1,000,000 p.a.	3	2,820,592.17
HK\$1,000,001 - HK\$1,100,000 p.a.	2	2,132,310.37
HK\$1,100,001 - HK\$1,200,000 p.a		-
>HK\$1,200,000 p.a.	<u></u>	-

7. Other Charges

The breakdown on Other Charges is as follows:

Ç	2020-2021	2020-2021
Other Charges	\$	\$
(a) Utilities	875,307.99	524,808.01
(b) Food	692,125.07	546,805.95
(c) Administrative Expenses	1,666,275.16	1,587,718.47
(d) Stores and Equipment	2,478,522.83	2,708,028.84
(e) Repair and Maintenance	868,891.90	771,166.40
(f) Special Allowances	•	-
(g) Programme Expenses	3,740,900.08	1,807,112.78
(h) Transportation and Travelling	193,185.93	179,138.01
(i) Insurance	496,320.56	363,007.98
(j) Miscellaneous	914,141.44	796,207.02
(k) HRMIS/FM System Revamp		699.03
Sub-Total:	11,925,670.96	9,284,692.49
Less: Utilised allocation Under CI-ASCP / - Enhanced ASCP - FWSS* which forms as part of Other Income to fund the operating expensed of FSA-related activities		5,836.00
	11,734,518.96	9,278,856.49
_ a - a	TO 1 1 1 1 11 11	•

^{*} For those programmes which are regarded as FSA-related activities only

	Analysis of Reserve Fund				
	Lump Sum	Adjustment for Utilised	Rent &	Central	Total
	Grant (LSG)	allocation under ASCP /Enhanced ASCP-FWSS	Rates	Items	
Income					
Lump Sum Grant	61,623,715.00		0.00	0.00	61,623,715.00
Special One-off Grant	0.00		0.00	0,00	0.00
Fee Income	1,038,503.00		0.00	0.00	1,038,503.0
Other Income	3,798,700.62	(191,152.00)	0.00	0.00	3,607,548.63
Interest Received (Note (1))	34,438.63		0.00	0.00	34,438.6
Rent and Rates	0.00		2,204,676.00	0.00	2,204,676.0
Central Items	0.00		0.00	839,280.00	839,280.0
Total Income (a)	66,495,357.25	(191,152.00)	2,204,676.00	839,280.00	69,348,161.2
Expenditure		i i	***************************************	0.00	
Personal Emoluments	51,342,607.39		0.00	0.00	51,342,607.39
Other Charges	11,925,670.96	(191,152.00)	0,00	0.00	11,734,518.96
Rent & Rates	0.00		2,810,639.24	0.00	2,810,639.24
Central Items	0.00		0.00	248,152.00	248,152.00
Special One-off Grant Payments	0.00		0.00	0.00	0.00
Total Expenditure (b)	63,268,278.35	(191,152.00)	2,810,639.24	248,152.00	66,135,917.59
Surplus / (Deficit) for the Year (a)-(b)	3,227,078.90	0.00	(605,963.24)	591,128.00	3,212,243.66
Less: Surplus of Provident Fund	(795,605.96)	0.00	0.00	0.00	(795,605.96
•					
Construit Construit (A)	2,431,472.94	0.00	(605,963.24)	591,128.00	2,416,637.76
Surplus/(Deficit) b/f (Note (2))	17,726,170.00 20,157,642.94	0.00	(752,049.49) (1,358,012.73)	470,111.11 1,061,239.11	17,444,231.62 19,860,869.32
Add: Backpayment of rent and rates (PRC)			170,601.00		170,601.00
Add: Backpayment of rent and rates (HK)			15,355.00		15,355.00
Add: Backpayment of rent and rates (NT)			12,098.68		12,098.68
Add: Backpayment of rent and rates (KE)			, , , , , , , , , , , , , , , , , , ,		14,633.0
Add: Backpayment of rent and rates (KW)			14,633.00		· · · · · · · · · · · · · · · · · · ·
Add: Backpayment of rent and rates (KW) Add: Backpayment of rent and rates (ST)			17,110.00 145,874.00		17,110.00
					145,874.00
Add: Backpayment of rent and rates (UP)			320,616.00		320,616.00
Add: Backpayment of rent and rates (PP)			125,926.00		125,926.00
Add: Backpayment of rent and rates (PC)			15,060.00		15,060.00
Add: Backpayment of rent and rates (STL) Add: Opening balance adjustment				ĺ	0.00
Add: Refund from / (to) Government			THE CONTRACT OF THE CONTRACT O		
SWD SF/SAS/4-35/2/77(348)			(121,280.09)	(60,138.10)	(181,418.19
				(8,448.00)	0.00 (8,448.00
Transfer from LSG Reserve to cover the salary					
adjustment for Denentia Supplement and					
Infirmary Care Supplementary (Note (3))	0.00		0.00	0.00	
Surplus/(Deficit) c/f (Note (4))	20,157,642.94	0.00	(642,019,14)	992,653.01	20,508,276.81

Notes:

 $\hbox{\# Including an amount SZ being the utilised allocation under CI -ASCP / Enhanced ASCP - FWSS* } \\$

- (1) Interest received on LSG and Provident Fund reserves, rent and rates, central items, Special One-off Grant are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance of Lump Sum Grant Surplus b/f from previous years (including holding account) and all interest received in previous years should be included in the surplus b/f under LSG.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule for Central Items.
- (4) The level of LSG cumulative reserve (i.e. S), less LSG Reserve kept in the holding account, will be capped at 25% of the NGO's operating expenditure (excluding Provident Fund expenditure) for the year.

^{*} For those programmes which are regarded as FSA-related activities only

. .

Annex 1 (Page 1)

Schedule for Central Items

Analysis of Subvention and Expenditure for the period from 1st April 2021 to 31st March 2022

Hong Kong PHAB Association

Name of Agency:

h)=(e)+(a)-(d)-(f)+(g)(00.00) 0.00 473,610,30 00'0 129,042.00 992,652.30 0.00 390,000.00 (Note 6) Surplus c/f 0.00 (Note 9) 60 0.00 0.00 0.00 (8,448.00)0.00 0.00 (60, 138.81)(68.586.81) Government Refund \oplus 2 9.0 0.00 215,482.30 0.00 62,448.00 470,111.11 132,042,00 60,138.81 (Note 5) Surplus (e) þ/£ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 (q)=(p)-(c)Adjusted Deficit Deficit transferred to LSG 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Deficit for the Year (Note 4) (C) 0.00 0.00 0.00 0.00 0.00 (3.000.00)(54,000.00)(57,000.00)(Note 3) Deficit 9 0.00 0.00 0.00 0.00 0.00 258,128.00 390,000.00 648,128,00 (Note 3) Surplus **(g** 0.00 191,152.00 0.00 248,152.00 3,000.00 0.00 54,000.00 0.00 Expenditure (Note 2) Actual 0.00 0.00 0.00 0.00 449,280.00 0.00 390,000.00 839,280.00 Subvention Released (Note 1) Residental Care Homes for the Elderly and One off Subsidy for Strengthened Provision Disabilities on-site ventilation Assessment Residental Care Home for the Elderly and special Allowance for Staff of Subvented isiting Medical Practitioner Scheme for Residental Care Homes for Persons with of Visiting Medical Officer Services for ime-limited programme on Enhancing Residental Care Home for Persons with esidental Service Units in Respect of Severe Respiratory Disease Associated nfection Control and Ventilation of COVID-19 ("Special Allowance") Subvented Element Vith a Novel Infection! Agent After School Care Programme Iraining Sponsorship Scheme Financial Incentive Scheme for Mentors of Employees with Disabilities" Disabilities One off Subsidy for Strengthened Provision Residental Care Homes for the Elderly and Disabilities on-site ventilation Assessment Employees with Disabilities (30/11/2016) Residental Care Home for the Elderly and Special Allowance for Staff of Subvented Visiting Medical Practitioner Scheme for Residental Care Homes for Persons with of Visiting Medical Officer Services for Cime-limited programme on Enhancing Residental Care Home for Persons with Severe Respiratory Disease Associated Residental Service Units in Respect of Infection Control and Ventilation of Unit Code and Name 3167 After School Care Programme 6569 Training Sponsorship Scheme COVID-19 ("Special Allowance") hysiotherapy (MPT) Programme With a Novel Infection! Agent Pherapy (MOT) & Master in (Note 7) for Master in Occupational 6458 Financial Incentive Scheme for Mentors of Disabilities Note 10) TOTAL

(Page 2) Annex 1

Schedue for Central Items

Analysis of Subvention and Expenditure for the Period from 1st April 2021 to 31st March, 2022

- 1. The figures for the whole financial year are extracted from the paylist for March (Final) or remittance advise(s) issued by the Treasury or allocation letter(s) issued by Social Welfare Department of the financial ye 2. Actual expenditure represents the total expenditure incurred including provident fund for the respective services after netting off programme income, if any
 - 3. Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
- 4. Deficit i.r.o. the following central items arising from salary adjustment are transferred to the Lump Sum Grant Reserve as stated in SWD's letter ref.(33) in SWD/S/104/2 Pt. 18 dated 4 March 2020.
 - (i) Dementia Supplement for Elderly with Disabilities (ii) Infirmary Care Supplement for the Aged Blind Persons (iii) Dementia Supplement for Residential Elderly Services
- (iv) Infirmary Care Supplement for Residential Elderly Services
- "Surplus brought forward (b/f)" means surplus, if any, arising from operations in previous years.
- "Surplus carried forward (c/f)" means surplus brought forward less refund to Government plus surplus, if any, arising from operations in current year.
 - 7. Unit code and name are extracted from the paylist from SWD and remittance advice from the Treasury respectively.
- 8. The central items as listed above may not be exhaustive and any relevant details of central items released and/or expended during the year, where appropriate, should also be included.

10. For NGOs with visiting Medical Practitioner Service Team which arrange delivery of the service under the Programme to all private and self-financing RCHDs as well as contract homes operated by private opera 9. For ASCP/Enhanced ASCP, the adjustment includes the amount of expenditure overstated / (understated) in previous year(s) after taking into account the acutal claw-back amounts(s) per SWD's allocation letter(s)